

Cepsa confirms the strength of its compliance system with the renewal of AENOR's anti-bribery and criminal compliance certification

- **The company is renewing these certifications, which confirm its commitment to creating a corporate culture based on integrity, transparency, and regulatory compliance**
- **Cepsa, a pioneer in its sector in Spain and one of the first companies in its sector to obtain international anti-bribery management certification, continues to be at the forefront of implementing an ethical management system.**
- **The company celebrated its seventh edition of "Ethics Day," which this year focused on the fight against inappropriate behavior at work.**

Cepsa has once again obtained the AENOR certifications that verify and accredit the adequately designed criminal and anti-bribery *compliance* system that complies with the UNE 19601 and UNE-ISO 37001 reference standards, which the company uses to effectively maintain a culture of integrity, transparency, and regulatory compliance throughout its organization. These milestones are part of the company's commitment to achieving its 2030 'Positive Motion' strategy, aligned with sustainability.

The two certifications highlight the company's implementation of an effective organizational and management model that reduces the risk of committing crimes and bribery practices. Specifically, the UNE 19601 standard recognizes best practices to prevent and detect possible crimes in organizations, while the ISO 37001 international standard determines the general conditions to be utilized by organizations to improve constantly in the fight against possible corporate bribery practices.

Cepsa thus continues to be at the forefront of its sector in terms of its commitment to best practices in ethics and compliance after becoming, in 2018, one of the first companies in its sector in Europe and the first in Spain to obtain ISO 37001 certification, which accredits the measures implemented in its anti-bribery management system.

For Cristina Fabre, Director of Internal Audit, Compliance, and Risks at Cepsa: "Obtaining this certification once again from AENOR, one of the most demanding, continues to position us as one of the most committed companies in our sector in advancing the implementation of the most ethical management possible. Our commitment is to continue advancing in building a more sustainable and just world based on transparent and responsible corporate activity."

For his part, Nicolás Henríquez Director of Business Development at AENOR, stated that "these AENOR certificates are the main reference for designing and articulating criminal risk prevention systems and are inspired by the highest international standards in this



area. The two seals confirm Cepsa's commitment to best practices in management systems to prevent crime, reduce risk, and promote a transparent, ethical, and legally compliant corporate culture."

Both representatives underlined the relevance of these certifications during Cepsa's Ethics Day, which was held at its head offices. This year, under the slogan: "Act with integrity and respect. If you see something inappropriate, say so!" The event has helped the company's employees and its stakeholders highlight the importance of pushing back against inappropriate behavior at work.

Cepsa is a leading international company committed to sustainable mobility and energy with strong technical expertise after more than 90 years of activity. It also has a global Chemicals business with world leading positions and a progressive green plan.

The company presented in 2022 its new strategy for 2030, Positive Motion, projecting its ambition to be a leader in sustainable mobility, biofuels, and green hydrogen in Spain and Portugal and a key benchmark in the Energy Transition. Cepsa puts customers at the heart of its activity and will work with them to help design and achieve their decarbonization efforts.

ESG criteria inspire everything the Company does as it advances toward its goal to become Net Positive. This decade, Cepsa will reduce its Scope 1 and 2 CO2 emissions by 55% and the carbon intensity index of its energy products, which includes Scope 1, 2 &3, by 15-20%, with the goal of reaching net zero emissions by 2050.

AENOR is the leading certification body in Spain that identifies and helps correct competitiveness gaps in companies, sectors and the economic fabric, contributing to the transformation of society by creating confidence in organizations and people.

As a global entity, it operates in 87 countries in the fields of certification, verification, validation, inspection, analysis, training and information services. Currently, more than 87,000 work centers have one or more of the AENOR certificates in fields such as quality management, sustainability, safety and health at work, digitalization, animal wellbeing, non-financial verification, and compliance.

Madrid, November 18, 2022

Cepsa – Communications

medios@cepsa.com

www.cepsa.com

Tel.: (34) 91 337 60 00